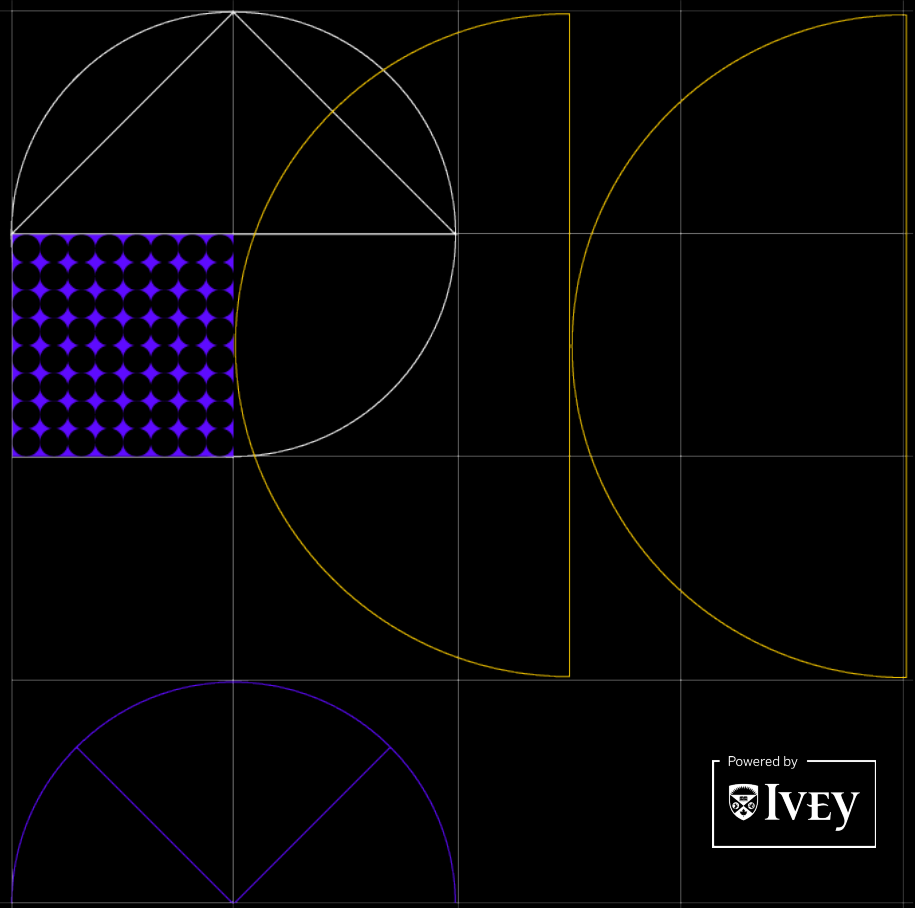


**INNOVATION
NORTH**

SESSION 13 SLIDES

LEADING IN COMPLEX TIMES





LEADING IN COMPLEX TIMES

INNOVATION NORTH
Jennifer Garvey Berger
Cultivating Leadership
www.CultivatingLeadership.com

WHAT COMPLEX CHALLENGE DO I FACE?

Think and jot a note to yourself: *Please identify a complex challenge that you are personally facing that you are willing to share with a few others.*

In your breakouts:

- Introduce yourself
- Give your colleagues a high level look at your challenge
- Listen to one another without stopping for conversation

Then, if there's time, get up on the balcony and look for patterns across your first round:

- What did we have in common?
- What were the outliers?
- What were the absences, the missing pieces?

A wooden bookshelf filled with white books, with the text "TRAPPED BY SIMPLE STORIES" overlaid in the center. The books are arranged in rows on the shelves, and the text is centered horizontally and vertically. The background is a light beige color, and the text is in a dark, serif font.

TRAPPED BY SIMPLE STORIES



ESCAPING OUR SIMPLE STORIES

Create two or three stories
to fit the same facts.

How is this person a hero?



TRAPPED BY AGREEMENT

How recently did you change what
you were saying in order to belong?



ESCAPING OUR AGREEMENT

Welcome and encourage outliers and difference.

Can we disagree to expand possibilities?

TRAPPED BY CONTROL



The image is a split-screen composition. The left half shows a close-up of a blue-painted wooden door with a metal bolt. The right half shows a close-up of a white-painted wooden door with a wooden bolt. The text is overlaid on the right half.

ESCAPING OUR DRIVE TO CONTROL

How can I enable conditions for success
rather than planning for particular
outcomes?

Experiment and learn

WHAT MINDTRAP IS MOST IMPORTANT FOR YOU TO ESCAPE?

Consider:

- Which of the mindtraps are the trappiest for you in your current challenge?
- How does this mindtrap catch me?
- What is an escape route that might work for me?

In your breakout:

- When you're the speaker: push the edges of your thinking, look for new possibilities
- When you're the listener: ask questions, make suggestions, offer your perspective



TRAPPED BY OUR EGO

ESCAPING OUR EGO TRAP

Write:

- What three words would you most want someone to use to describe you?
- What three words would you least want someone to use to describe you?

In your breakout:

- One at a time, share at least one of your words from the DESIRED list. Now consider: in what ways does your **attachment** to that wonderful attribute trap you? What might you do about that?
- If there's time, share one of the words from your DETESTED list. Now consider: In what ways does your **aversion** to that terrible attribute trap you? What might you do about this

NOTE: this exercise might feel backwards because I'm asking you to lean in a new direction. Try and see what you learn.

MINDTRAPS AND HOW TO UNLOCK THEM



SIMPLE STORIES

Our problem-solving nature looks for narrative and shortcuts

Find 2 or 3 stories to fit the same facts.

How is the other person a hero?



AGREEMENT

Agreement helps us know who is in our tribe and who is out

Welcome and encourage difference and diversity.

Can we disagree to expand possibilities?

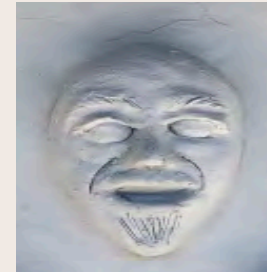


CONTROL

Our sense of being in control is directly tied to feeling happy

How can I enable conditions for success rather than planning for particular outcomes

Experiment and learn



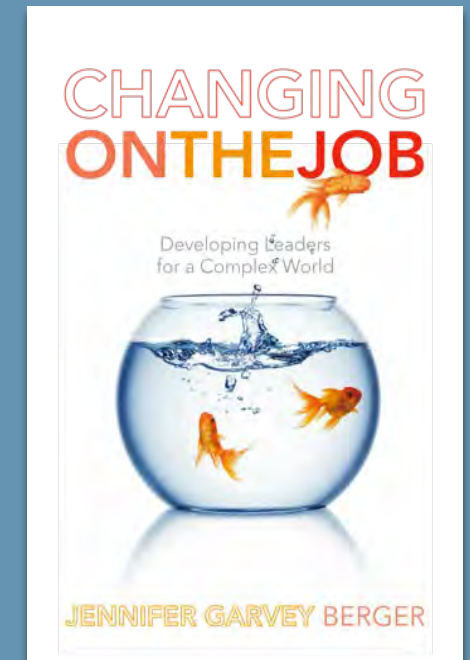
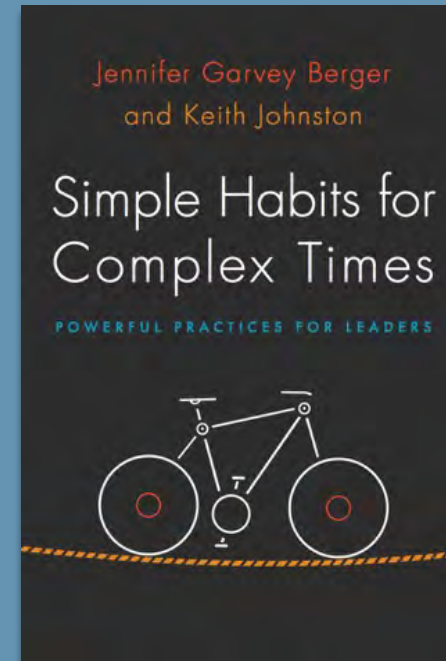
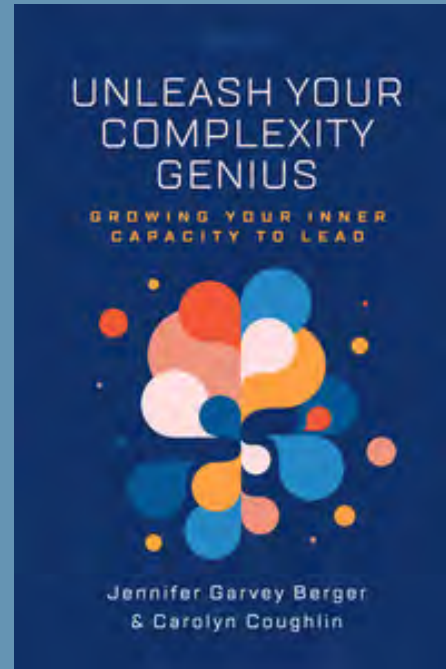
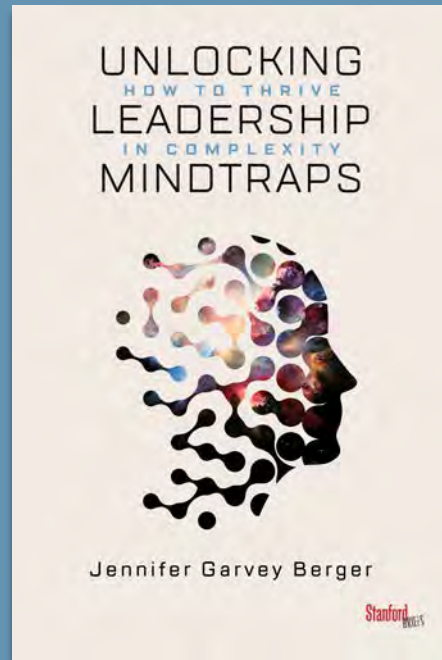
EGO

Our sense of "who we are" helps us to function, often with purpose

Who would I like to be next?

Journal:

- What do you want to remember from today?
- How might you approach your life differently?
- What barriers might you encounter while trying this on?



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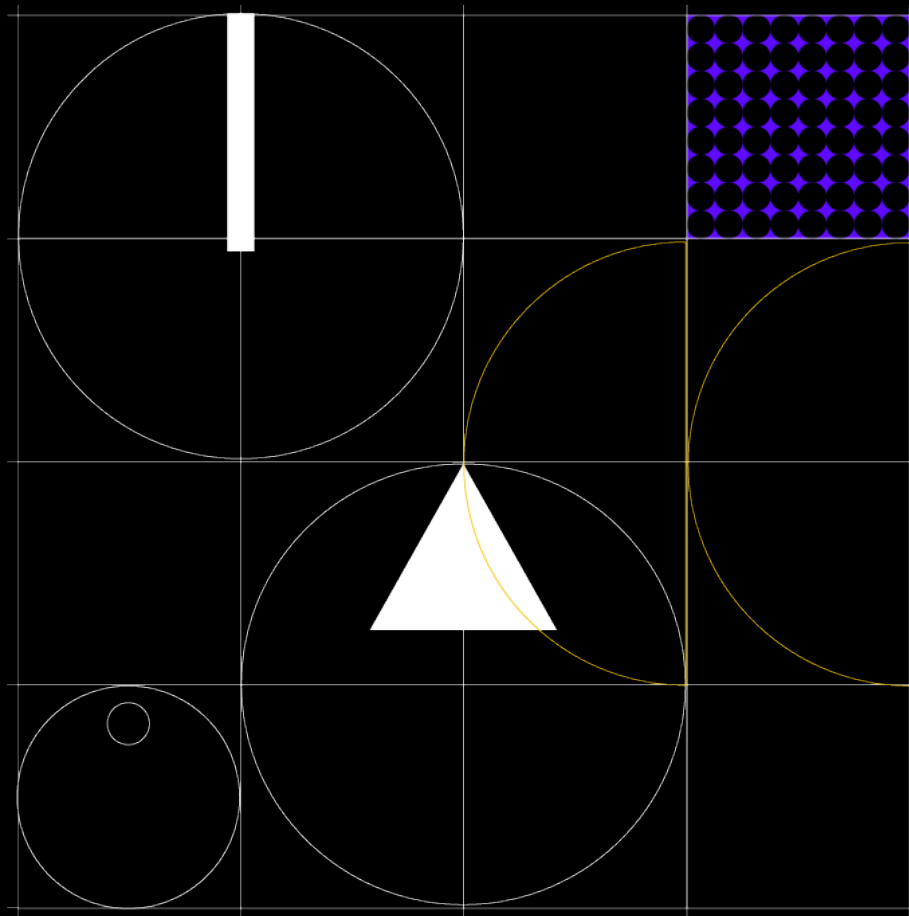
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